



# INDIAN DRUG MANUFACTURERS' ASSOCIATION

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## **PARTNERS IN GLOBAL HEALTHCARE**

12<sup>th</sup> November 2013

Shri A. Baruah,  
Secretary to the Government of Assam  
Labour and Employment Department,  
Labour (RC) Branch,  
Assam Sachivalaya,  
Dispur, Guwahati - 781006

Ref: Darft Notification No. GLR(RC)59/2008/206

Sub: Draft Proposal to fix the Minimum rates of Wages for the employees employed in the Sales Promotion Establishments

Dear Sir,

We thank you very much for giving us an opportunity to present our viewpoint before your goodselves. Minimum Wages as proposed vide above referred notification if considered, will hamper the growth of the Pharmaceutical Industry in the State and the industry will be hostilely discriminated and crippled. Further, if this draft notification is considered, it will not only affect the Pharmaceutical Industry but also the needy patients, who are the ultimate end users of the medicines whom the entire pharma indstry is committed to serve by ensuring quality affordable medicines for all.

As you will be aware, the Indian Drug Manufacturers' Association (IDMA) has been, since its inception in 1961, leading the Indian Pharmaceutical Industry to greater heights and glory and ensuring near self-sufficiency and access of affordable safe and efficacious medicines to our people. IDMA, you will be pleased to know, is the only Association comprising of small, medium and large scale pharmaceutical manufacturers situated throughout the length and breadth of our country.

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## **AFFORDABLE MEDICINES FOR ALL**

## INDIAN DRUG MANUFACTURERS' ASSOCIATION

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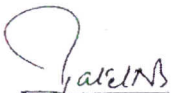
In this regard, we place on record our objection against the move of the Assam Government to **fix the Minimum rates of Wages for the employees employed in the Sales Promotion Establishments**, however to submit our detailed views on the subject matter for your kind perusal we require following details. We trust and believe that the same would be provided to us by the Labour and Employment Department, Government of Assam before coming to any sort of conclusion in the said matter.

1. Details of the constitution of committee / subcommittee for this purpose.
2. List of members of committee / subcommittee constituted for this purpose.
3. Report submitted by the committee / subcommittee in this regard
4. The basis on which the proposed Minimum Rate of Wages of Rs. 12500/- per month was arrived at by the Labour and Employment Department, Government of Assam.
5. Advice given by each member of the committee / subcommittee on inclusion of employees employed in the Sales Promotion Establishments in the schedule of Minimum Wages and on fixation of the proposed Rate of Wages.
6. Copy of the representations if any received from any of the organisations to include the employees employed in the Sales Promotion Establishments in the schedule of Minimum Wages.
7. Copy of the minutes of various meetings of the advisory board on this subject

We request the Labour and Employment Department, Government of Assam to allow us an opportunity to place before the Government our detailed objection statement by providing us the above requested details at the earliest.

Thanking you,

Yours sincerely,



**DAARA B. PATEL**

Secretary - General